

# Bermuda Electric Light Company Limited

## Occupational Health & Safety Policy

Bermuda Electric Light Company (BELCO) is committed to protecting the health and safety of its employees, persons working under its control and visitors, and to achieving safety excellence through the implementation of an Occupational Health and Safety Management System. In managing the occupational health and safety hazards and risks of the organization in a manner which demonstrates a high standard of responsibility and due diligence, BELCO is committed to:



- Meeting applicable regulatory requirements and other Occupational Health and Safety (OHS) requirements to which it subscribes, and that relate to BELCO's OHS hazards and risks;
- Continually measuring, reporting on and improving its OH&S management and performance;
- Preventing, where reasonably practicable, injury to and ill health in its employees and others working under its control;
- Ensuring its employees and others working under its control, through appropriate training, education, orientation and/or experience, are aware of their OHS responsibilities and are competent to execute their duties safely and in a manner which recognizes hazards and risks in the workplace;
- Engaging the Joint Occupational Safety and Health Committee and consulting with employees on safety and health issues; and
- Periodically reviewing applicable safety policies, procedures, management systems, objectives, programs and business plans to ensure occupational health and safety is integrated into BELCO's activities.

*Denton E. Williams*

SVP, Ascendant and SVP & COO, BELCO

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**BELCO**